

## PERSONNEL ASSISTANT

## DUTIES AND RESPONSIBILITIES

- 1. Secure manpower requests and check against the budget and manpower plan
- 2. Post jobs and monitor ad performance
- 3. Screen and shortlist applicants
- 4. Interview screened applicants
- 5. Endorse applicants for scheduled interviews and facilitate the interview
- 6. Coordinate with active applicants and provide feedback
- 7. Endorse applicants to third-party providers
- 8. Conduct background checks such as social media checks and character reference checks
- 9. Facilitate onboarding and offboarding
- 10. Monitor and facilitate contracts
- 11. Facilitate payments to suppliers
- 12. Source and coordinate required supplies (ID, lanyards, cards, etc.)
- 13. Prepare reports
- 14. Perform other functions as maybe assigned by higher authorities.

## QUALIFICATION STANDARDS

- Graduate of relevant 4-year course
- Preferably with 1 year relevant experience
- Preferably with 4 hours of relevant training

Please note that the salary rate and level of the position may differ depending on the qualifications of the candidate.